

To all shareholders of Kjaer Group A/S

Call for Annual General Meeting 2023

We hereby call for Annual General Meeting to be held at the company's address Grønnemosevej 6, 5700 Svendborg:

Friday May 26, 2022 at 10.00 AM

In accordance with the Articles of Association the agenda is:

1. Election of a Chairman of the Meeting
2. Adoption of Report from the Board of Directors concerning the company's activities in the past year
3. Presentation of the annual accounts with auditors' report for adoption
4. Decision on the distribution of profit or treatment of loss according to the adopted accounts
5. Decision on the discharge of the Board of Directors and the Management
6. Election of Directors of the Company
The Board proposes re-election of Thomas Tolstrup Hansen as chairman as well as Mikkel K. Christensen and Hans-Emil Kjær. Further, the Board proposes election of Hanne Kjær and Karl Kristian Kjær replacing Anders Paludan-Muller, who has resigned from the Board following IFU's exit as shareholder.
7. Appointment of an auditor. The Board proposes re-election of Deloitte.
8. Proposals for resolutions received. None
9. Any other business

The Group's Annual report for year 2022 will be available at the parent company's address in Svendborg and at the addresses of the subsidiaries in Maputo, Mozambique and Kampala, Uganda.

On behalf of the Board of Directors

Svendborg 11 May 2023

A handwritten signature in blue ink, appearing to be "Thomas Tolstrup Hansen".

Thomas Tolstrup Hansen, Chairman of the Board